

EQUALITY AND DIVERSITY MONITORING

Please save this file and email it to jobs@cilex.org.uk

CILEx Regulation intends not to discriminate unfairly by reason of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation. Please note that all the information requested below is optional and all information provided is governed by the Data Protection Act 1998 and will be treated as strictly confidential. This information is used for monitoring purposes only to ensure that our recruitment and employment practices are non-discriminatory. Monitoring forms are separated from application forms and will not be shared with those involved in selection.

Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the most appropriate box for you.

A) White

English Scottish Welsh Irish

Any other White background, please specify

B) Mixed

White and Black Caribbean White and Black African White and Asian

Any other Mixed Background, please specify

C) Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

Indian Pakistani Bangladeshi

Any other Asian background, please specify

D) Black, Black British, Black English, Black Scottish or Black Welsh

Caribbean African

Any other Black background, please specify

E) Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or any other Ethnic Group

Chinese

Any other Chinese or any other background, please specify

Gender and Age

Gender

Male Female Transgender Prefer not to say

Age

16-21 22-30 31-40 41-50 51-60 61-64 65+

Position Applied for:

Date:

REASONABLE ADJUSTMENTS

Do you have a disability (physical or mental impairment which has a substantial and long term effect on your ability to carry out day to day activities)

Yes No

This information is needed so that all disabled applicants who meet the minimum criteria for this position are offered an interview.

REHABILITATION OF OFFENDERS

Do you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)

Yes No

If yes, please describe the offence and outcome.

The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are “protected” and are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website. (Declaration subject to the Rehabilitation of Offenders Act 1974).