

EQUALITY AND DIVERSITY MONITORING

CILEx Regulation intends not to discriminate unfairly by reason of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.

Please note that all the information requested below is optional and all information provided is governed by the Data Protection Act 2018 and will be treated as strictly confidential.

This information is used for monitoring purposes only to ensure that our recruitment and employment practices are non-discriminatory.

Monitoring forms are separated from application forms and will not be shared with those involved in selection.

Please return your completed form to HRTeam@cilexregulation.org.uk

ETHNICITY

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

A) White

- ☐ English ☐ Scottish ☐ Welsh ☐ Irish
☐ Any other White background, please specify.....

B) Mixed

- ☐ White and Black Caribbean ☐ White and Black African ☐ White and Asian
☐ Any other Mixed Background, please specify.....

C) Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

- ☐ Indian ☐ Pakistani ☐ Bangladeshi
☐ Any other Asian background, please specify

D) Black, Black British, Black English, Black Scottish or Black Welsh

- ☐ Caribbean ☐ African
☐ Any other Black background, please specify

E) Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other Ethnic Group

- ☐ Chinese ☐ Any other background, please specify

GENDER & AGE**Gender**

☐ Male ☐ Female Transgender ☐ Prefer not to say ☐

Age

☐ 16 - 21 ☐ 22 – 30 ☐ 31 - 40 ☐ 41 - 50
☐ 51 - 60 ☐ 61 - 64 ☐ 65+

REASONABLE ADJUSTMENTS

Do you have a disability (Physical or mental impairment) which has substantial and long-term effect on your ability to carry-out day-to-day activities?

Yes ☐ No ☐

This information is needed so that all disabled applicants who meet the minimum criteria for this position are offered an interview.

Position Applied For Date.....